

Welcome back to CFTEA!

Fall's here and our students and organizations are back, enrolled in a mix of learning options in line with COVID-related safety protocols. In general, we're offering remote instruction to about 95 percent of our students.

Learning may be different under COVID, but CFTEA is pulling out all the stops to get students engaged in online activities, making sure they have the tools to be successful studying online and providing a wide range of student supports.

All that is allowing us to embrace what we're here to do: ★Learn★!

Easily Search for Courses

Search:

Our Courses page contains an interactive search that filters hundreds of course options.

Looking for a webcourse, live, course name or instructor?

Type in and find your options!

cftea.org

To allow for up to date information on current courses, visitors to our website can quickly sort through hundreds of courses and formats. Use the search field under the Courses tab to find your exact fit in advancing your career!

spotlight.

Career Development During the COVID-19 Pandemic

Career and professional development may have taken a back seat to many demands and emergencies facing organizations in the pandemic. And that's understandable.

That said, restocking career and professional development conversations is critical as the COVID-19 crisis continues. With no end in sight—now is the time to hone your coaching skills and re-establish discussions with employees about achievements, areas for professional development, educational opportunities and the like.

According to Peter Leets, CEO of the Leets Executive Consortium in Las Vegas, "One-on-one professional development conversations shouldn't focus on operational performance. They should be about the individual and his or her professional development. It's important they are consistent from conversation to conversation, reviewing progress while building upon achievements and establishing evolving tactics for success. You may wish to employ higher-value questions, helping reports truly understand their current state and then connecting the dots for what's needed for them to move from [the] present to their desired future."

Unlocking Potential

The essence of coaching lies in unlocking others' potential. Inspire employees to adopt new habits. Encourage them to make themselves vulnerable with you so that you become not only their boss but also their career mentor and coach. Ask them to focus on building their strengths and codifying their achievements. The stronger their achievement mindset and the accomplishments they garner, the better for your department and company.

Remember that the greatest leaders are not those with the most followers; they are the ones who create the most leaders in turn.



♥ RECOGNITION

**Lakes Region Council
Sapphire Award
Council of the Year - 2020**



Katrina Randlett
NH Mutual Bancorp



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Our Lakes Region council is small but mighty!

A huge congratulations to Katrina Randlett for her innovative approaches to education that allowed her financial institutions under the New Hampshire Mutual Bancorp to continue learning during this health crisis. New Hampshire Mutual Bancorp consists of Meredith Village Savings Bank, Merrimack County Savings Bank and Savings Bank of Walpole.

Katrina's work at leveraging ideas and innovation to create engaging environments for continued learning while reducing travel, focusing on health and safety and charging forward to still support employee learning is amazing! Her energy is boundless.

Congratulations, Katrina!



Would you like to be part of our councils? Find out more by reaching out to our executive director, Andrew Lederer.

Rediscover Guided Learning

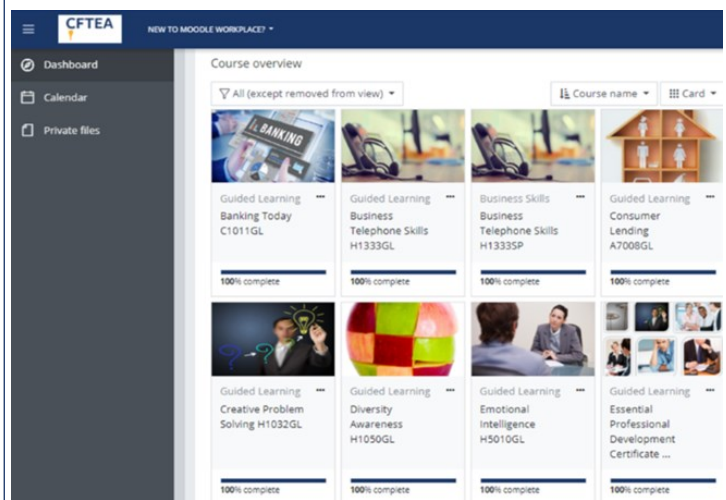
Our Guided Learning education options have been updated to enhance the student experience.

Through our new, secure LMS students will have:

- A single portal to all assigned courses.
- Materials in a secure location for easy access.
- Access to all completed courses with percentages showing how much of the course is left.
- All assessments online with instant grading feedback.
- Earned badges for completed courses.
- Instructor access to allow for feedback and support.

During the Fall semester, students will be selected to beta test this new process with the goal of all guided learning have the same powerful experience by end of 2020.

This is a bold new step for our non-profit to provide an intentional, powerful portal to support workplace development and the student experience. We are pleased to provide support to education costs in various ways at CFTEA!



Questions about our offerings? Contact us at 888.366.3242 or complete the [Contact form](#) on our website— cftea.org.